



*from left top Ms. Ankita Singh, Mr. Ravi Thilagan , Mr. Satyendra Gaur, Ms. Renu rajani*

The first session started at 11:00 am where Speakers shared their insights on topics such as **Future of HR Functions and Analytics, Social Media and HR, Emerging HR practices for Sustainable Development and HR Beyond boundaries**. It was a healthy discussion on inevitability of HRM in every organisation, role of Analytics and Robotics in future trends of HR, sustainable HR practices saying “Today the mantra is weaving sustainability mind set into the culture of the organisation” and also focused on Values, Transparency, Respect for individual and Relationship Management. Ms. Renu Rajani presented a very comprehensive model of HR Analytics which can be implemented across industries. Ms. Ankita Shah argued how Social Media can be applied on all the HR functions. Dr. Ravi Thilagan raised issue of connecting organizational values with sustainable development perspective in modern organization where we can bring responsibility to save our environment. Further the session was concluded by discussion on evolution of HR over the time and HR going beyond all the boundaries in near future. Mr. Satyendra Gaur argued to bring futuristic perspective in HR strategies of organizations. In this session the academic chairperson, Dr Tanushri Banerjee also introduced the first look of Online Portal for MBA (General Management) programme, **SPM Aspire-Unbound yourself**.

## **Session 2**

Name	Designation	Organisation
Mr. Himanshu Upadhyay	Executive Director- HR, PR & Corporate Communication	Gujarat Gas Limited
Mr. Arvind Nagar	Consultant- HR and IR	Golcha Group
Ms. Shilpi Saxena	Head HR & Admin	Kurl-On
Mr. Ketan Bhatt	Independent HR Consultant	SPM PDPU
Dr. Satish Pandey	Associate Professor Session Chair	SPM PDPU



*from left top Mr. Himanshu Upadhyay, Mr. Arvind Nagar, Ms. Shilpi Saxena, Mr. Ketan Bhatt*

After the lunch break, the second session began with *Mr Himanshu Upadhyya (Gujarat Gas Limited)*, *Mr Arvind Nagar (Golcha Group)*, *Ms Shilpi Saxena (Kurl-On Industries)*, *Mr Ketan Bhatt (HR Consultant)* and *Dr Satish Pandey (Faculty, SPM PDU)* sharing their insights on **Critical human relations issues at workplace**. The discussion was a good mix of various topics such as **Work Life Balance**, **Sexual Harassment at work place**, **Gender Inequity** and **Workplace Bullying**. Mr. Arvind Nagar has given a very informative presentation on managerial complexities related to implementation of Sexual Harassment law-2013 as per SC guidelines at workplaces. Ms. Shilpi Saxena argued that gender equality concepts in books should be transformed into reality in order to diversify mind sets and treat both man and women equally in all aspects at a workplace and organizations need to implement several laws to protect both women and men against sexual harassment. Mr. Himashu Upadhyay gave an interesting speech on work-life balance and argued on creating the need of strong body-mind-soul relationship for building an effective career path. Mr. Ketan Bhatt argued that workplace bullying is an ignored issue at workplaces in India but it matters to people who have to work under hostile work environment under abrasive bosses. He argued that HR practitioners and researchers need to do scientific research on this issue in context of Indian workplaces. Later SAMAVESH 2016 was concluded with felicitation of the guests with momentous as a token of gratitude.

A feature on Samavesh-2016 was published in Gujarati newspaper Divya Bhaskar on October 2, 2016.

<http://www.divyabhaskar.co.in/news/MGUJ-AHM-HMU-school-of-petroleum-management-organizes-samavesh-2016-event-gujarati-news-5430537-PHO.html?version=1>