

## SAMAVESH – The HR Conclave

School of Petroleum Management, PDPU, Gandhinagar has organised an event i.e. **SAMAVESH The HR Conclave 2016** on **30th September, 2016**. SAMAVESH 2016 was the second HR Conclave organized by the students of School of Petroleum Management, a forum to discuss critical HR issues between industry professionals, academic experts and students. This Conclave conducted discussions on two themes, (i) **Emerging fields of Human Resource Management”** and (ii) **Critical human relations issues at workplace.**

SAMAVESH has been one of the most prominent events on SPM PDPU campus. The first SAMAVESH was organized by SPM on 10<sup>th</sup> October 2014. Continuing with the legacy, this year also the School invited various industry experts from different organizations such as **Capgemini, Cignex Datamatics, FSS, Adani Wilmar, Aditya Birla, Gujarat Gas Limited, Golcha Group & KurlC On Industries.**

### Session 1

Name	Designation	Organisation
Ms. Renu Rajani	Vice President	Capgemini
Ms. Ankita Singh	Vice President and Head HR	Cignex Datamatics
Mr. Ravi Thilagan	Head HR	FSS
Mr. Satyendra Gaur	Vice President- HR(corporate)	Adani Wilmar
Dr. Tanushri Banerjee	Associate professor (Session Chair)	SPM PDPU



*from left top Ms. Ankita Singh, Mr. Ravi Thilagan , Mr. Satyendra Gaur, Ms. Renu rajani*

The first session started at 11:00 am where Speakers shared their insights on topics such as **Future of HR Functions and Analytics, Social Media and HR, Emerging HR practices for Sustainable Development and HR Beyond boundaries**. It was a healthy discussion on inevitability of HRM in every organisation, role of Analytics and Robotics in future trends of HR, sustainable HR practices saying “Today the mantra is weaving sustainability mind set into the culture of the organisation” and also focused on Values, Transparency, Respect for individual and Relationship Management. Ms. Renu Rajani presented a very comprehensive model of HR Analytics which can be implemented across industries. Ms. Ankita Shah argued how Social Media can be applied on all the HR functions. Dr. Ravi Thilagan raised issue of connecting organizational values with sustainable development perspective in modern organization where we can bring responsibility to save our environment. Further the session was concluded by discussion on evolution of HR over the time and HR going beyond all the boundaries in near future. Mr. Satyendra Gaur argued to bring futuristic perspective in HR strategies of organizations. In this session the academic chairperson, Dr Tanushri Banerjee also introduced the first look of Online Portal for MBA (General Management) programme, **SPM AspireC Unbound yourself**.

## Session 2

Name	Designation	Organisation
Mr. Himanshu Upadhyay	Executive Director- HR, PR & Corporate Communication	Gujarat Gas Limited
Mr. Arvind Nagar	Consultant- HR and IR	Golcha Group
Ms. Shilpi Saxena	Head HR & Admin	Kurl-On
Mr. Ketan Bhatt	Independent HR Consultant	SPM PDPU
Dr. Satish Pandey	Associate Professor Session Chair	SPM PDPU



from left top Mr. Himanshu Upadhyay, Mr. Arvind Nagar, Ms. Shilpi Saxena, Mr. Ketan Bhatt

After the lunch break, the second session began with *Mr Himanshu Upadhya (Gujarat Gas Limited)*, *Mr Arvind Nagar (Golcha Group)*, *Ms Shilpi Saxena (Kurlp On Industries)*, *Mr Ketan Bhatt (HR Consultant)* and *Dr Satish Pandey (Faculty, SPM PDPU)* sharing their insights on **Critical human relations issues at workplace**. The discussion was a good mix of various topics such as **Work Life Balance, Sexual Harassment at work place, Gender Inequity** and **Workplace Bullying**. Mr. Arvind Nagar has given a very informative presentation on managerial complexities related to implementation of Sexual Harassment lawO 2013 as per SC guidelines at workplaces. Ms. Shilpi Saxena argued that gender equality concepts in books should be transformed into reality in order to diversify mind sets and treat both man and women equally in all aspects at a workplace and organizations need to implement several laws to protect both women and men against sexual harassment. Mr. Himashu Upadhyay gave an interesting speech on workO life balance and argued on creating the need of strong bodyO mindO soul relationship for building an effective career path. Mr. Ketan Bhatt argued that workplace bullying is an ignored issue at workplaces in India but it matters to people who have to work under hostile work environment under abrasive bosses. He argued that HR practitioners and researchers need to do scientific research on this issue in context of Indian workplaces. Later SAMAVESH 2016 was concluded with felicitation of the guests with momentous as a token of gratitude.

A feature on Samavesh-2016 was published in Gujarati newspaper Divya Bhaskar on October 2, 2016.

<http://www.divyabhaskar.co.in/news/MGUJ-AHM-HMU-school-of-petroleum-management-organizes-samavesh-2016-event-gujarati-news-5430537-PHO.html?version=1>