







# **VISION**

To be an internationally renowned and respected institution imparting excellent education and training based upon the foundation of futuristic research and innovations in the broad context of business and specific to energy & infrastructure sector.



# MISSION

To prepare management graduates for continuous learning and inspiring them to contribute to the growth of an increasingly knowledge and technology driven global business including energy & infrastructure sector.

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Gujarat Energy Research & Management Institute - GERMI





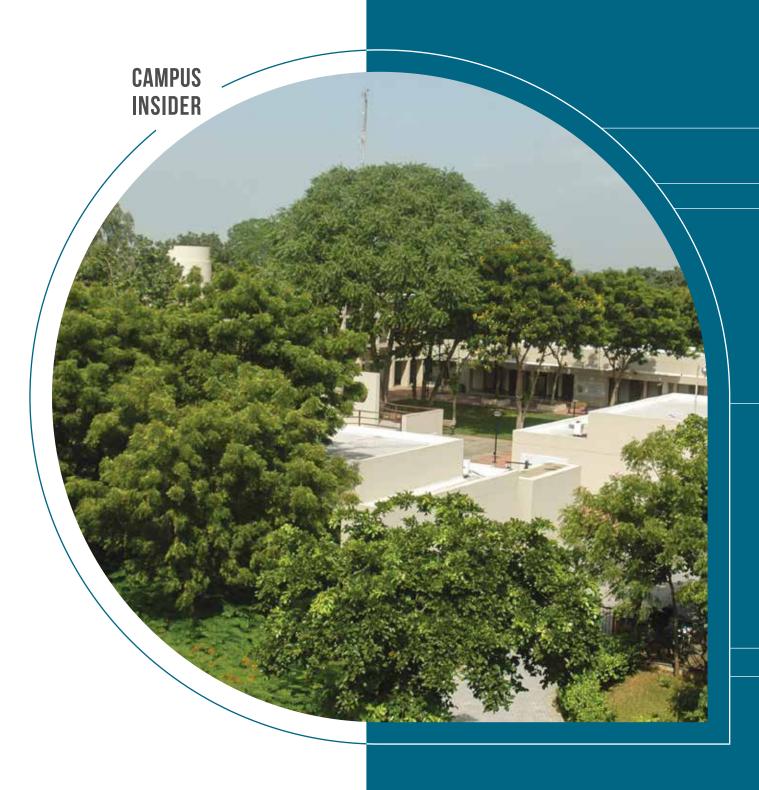
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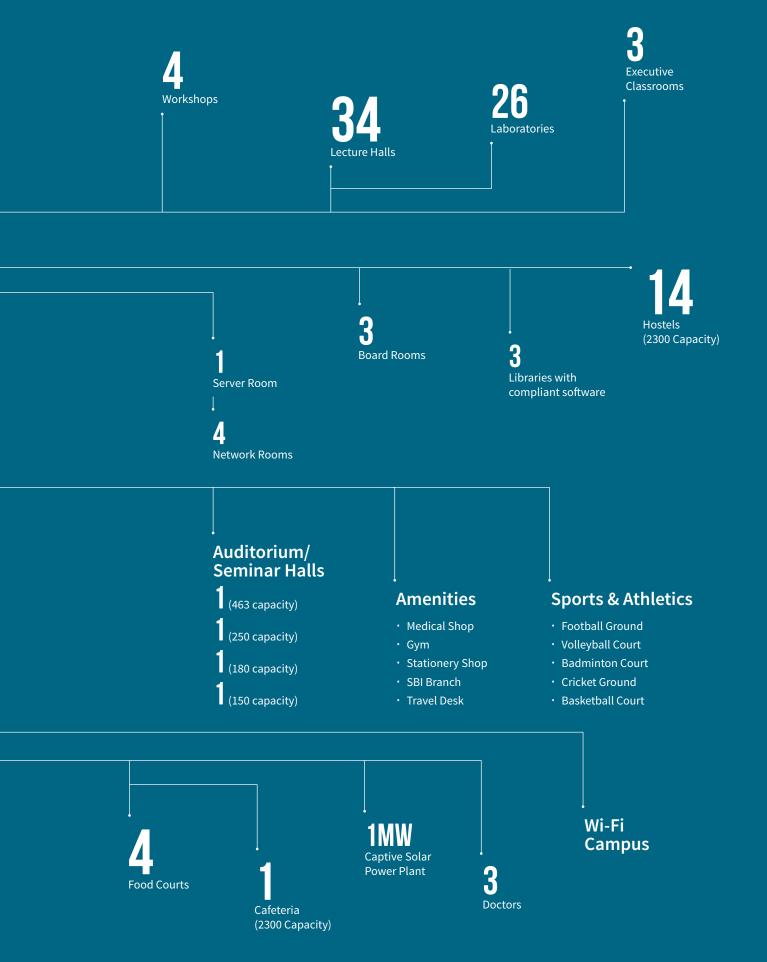


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Pandit Deendayal Petroleum University (Recognised by UGC), Gandhinagar promoted by Gujarat State Petroleum Corporation Limited (GSPC), is a university primarily focusing in the field of energy education and research. While addressing the need for trained and specialized human resource for energy sector worldwide, PDPU offers other programmes as well.

PDPU helps to expand the opportunities for students and professionals to develop intellectual knowledge base with leadership skills to compete in the global arena. All these are accomplished through a number of specialized and well planned undergraduate, post graduate and doctoral education programmes.

The Four Schools of PDPU are listed below:

SCHOOL OF PETROLEUM MANAGEMENT (SPM)
SCHOOL OF PETROLEUM TECHNOLOGY (SPT)
SCHOOL OF LIBERAL STUDIES (SLS)
SCHOOL OF TECHNOLOGY (SOT)

## SCHOOL OF PETROLEUM MANAGEMENT

The Management School was first established as the Institute of Petroleum Management, Gandhinagar (IPMG) in 2006 by GERMI (Gujarat Energy Research and Management Institute), established as a trust and a society by GSPC (Gujarat State Petroleum Corporation), a Government of Gujarat undertaking. Subsequently in 2007, when GERMI established Pandit Deendayal Petroleum University, IPMG became the constituent of PDPU and changed the name to School of Petroleum Management (SPM).

School of Petroleum Management (SPM) offers MBA programme in

- (a) Energy and Infrastructure Management,
- (b) General Management with specialization in Marketing, Finance, Operations and Human Resource Management.

SPM, as a premier institution, offers state-of-the-art facilities, provides world class education, training, and research, consultancy and outreach services in various sector of the industry.

SPM on its part has formed a strong faculty team with relevant expertise and global perspective. It has developed a rigorous curriculum for the following programmes currently offered:

- Masters of Business Administration (MBA General Management) a two-year full-time residential programme
- (b) Masters of Business Administration (MBA Energy & Infrastructure); a two-year full-time residential programme
- (c) Doctoral Programme (Ph.D.) in Management; full time and part time programme
- (d) Post Graduate Diploma in Petroleum Management for Executives (PGDPM-X) & Post Graduate Diploma in General Management for Executives (PGDGM-X): Two-year part-time modular programmes with one-week campus stay requirement every trimester for eight trimesters

The MBA (Energy & Infrastructure) programme focuses on energy and infrastructure sector and accordingly the entire curriculum is designed to meet the requirements of the particular sector. The MBA (General Management) programme curriculum allows students to opt for a concentrated study on functional areas of management, like finance, marketing, operations, human resource management. It allows students to acquire MBA degree with concentration in any of the functional areas of

delivered on trimester (quarter) basis, with three quarters every year and an eight week of summer

The first year courses in both the programmes lay foundation of management with courses like communication skills, organisational behaviour, economics and statistics, and also equip students with conceptual knowledge of various functional areas of management like accounting, finance, marketing,

The MBA (Energy & Infrastructure) programme shall allow students during second year of the programme to undergo energy and infrastructure management programme are required to concentrate/specialize in any of the functional areas of management, viz. marketing, finance, operations and HRM.

Apart from the academic programmes, SPM offers short-term executive programmes and certificate programmes for working executives and professionals to keep them abreast with the latest managerial issues and challenges.



# **GANDHINAGAR**

An Ideal Setting for Learning & Knowledge, Gandhinagar, a capital city of Gujarat and a well-planned city, established along the river of Sabarmati giving the city a lush green garden-city atmosphere, has a generous provision for extensive plantations, a well developed infrastructure and large recreation opportunities. Located in Gandhinagar, PDPU is spread over an impressive campus of about 100 acres and offers necessary infrastructure for a world class institute.



# **SPM ADVANTAGES**

The students, faculty and learning resources at SPM endeavour to produce some of the best minds in the country that are focused on the management of Energy & Infrastructure sector, functional areas of management like Marketing, Finance, Operations, HRM and allied subjects.



## **OBJECTIVES**

- · To operate as an educational and research hub that networks with national and international practitioners from varied sectors.
- To offer business educational programmes leading to Master's and Doctoral Degrees.
- · To manage the content, design, delivery, learning outcomes and continuous innovation of the academic programmes in a manner that earns accreditation of international stature.
- To offer customized training programmes with relevant conceptual inputs and skills to address the demand of increasingly competitive business and industry.
- To create knowledge to research in the areas of techno-managerial challenges, and also disseminate it for the benefit of students, practicing managers and policy makers.
- To promote a strong, effective and mutually beneficial Industry-Institute interaction.



#### **STUDENTS**

#### **FACULTY**

#### **SUPPORT FACILITIES**

#### **ALUMNI**



# THE PROGRAMME

The two-year full time residential programme leading to MBA in (a) Energy & Infrastructure or (b) General Management (Marketing/ Finance/ Operations/ Human Resources) is delivered through a trimester system over a period of two years while integrating a summer internship with an industry at the end of the first year.



#### **MBA CURRICULUM**

The MBA (Energy & Infrastructure) curriculum is designed for those seeking to be domain experts in Energy, Infrastructure and allied sectors. The programme allows students to study core subjects in energy and infrastructure management and follows through with elective courses in the area of concentration in the second year.

The MBA (General Management) programme curriculum is designed to help acquiring competencies in the chosen functional areas of management, such as finance, marketing, operations, human resource management etc.

To complete the credit essentials of the entire programme, students take about 47 - 50 courses together in the first and the second year. While the first year courses are generic in nature, the second year courses (most of which are elective courses) have been specially designed to cater to the areas of specialization. Since the sectors are global in nature, all the courses offer an international business perspective.



# A GLIMPSE OF COURSES TAUGHT IN MBA PROGRAMME @ SPM

# 1<sup>ST</sup> YEAR

#### TRIMESTER - 1

- Energy & Infrastructure Sector - Technology and Management
- Accounting for Managers

- Organizational Theory & Design

- Managerial Computing

#### **TRIMESTER - 2**

- Energy and Infrastructure Sector Technology and Management
- Marketing Management II
- Cost & Management Accounting

- Information System in Energy Value
- Excel Based Business Modeling

- Business, Government and Society
- Technology Aspect

#### TRIMESTER - 3

- **Business Perspective**

- Organizational Behaviour
- Competition and Strategy
- Group Project on Industry –

#### **SUMMER INTERNSHIP**



## 2<sup>ND</sup> YEAR

#### **CORE COURSES**

#### **TRIMESTER 4**

- · Business Consulting
- Corporate Strategy
- · Project Management

#### **TRIMESTER 5**

- · Business Analytics
- Legal Aspects of Business
- International Business Management

#### **TRIMESTER 6**

- Management Control System
- Entrepreneurship
- Business Dissertation (Functional Area)

#### **ENERGY & INFRASTRUCTURE**

(ELECTIVES)

#### **TRIMESTER 4**

- Brand Management in E&I Sector
- Business of LNG
- Energy Trade & Risk Management
- International Maritime Affairs in E&I Sector
- Managing Oil & Gas Contracts
- Managing Refineries
- Managing Renewable Energy Business
- Power Sector Management
- · Pricing of Energy Products

#### TRIMESTER 5

- CGD Business
- · Energy Financing
- Managing Oil & Gas Business Operations
- Marketing of Petroleum Oil Lubricants
- Oil & Gas Accounting & Taxation
- Supply Chain and Logistics Management in E&I Sector

#### TRIMESTER 6

- · Energy Economics
- Energy Laws
- Enterprise Asset Management
- Health, Safety & Environment Management
- Renewable Energy Project Management

#### MARKETING

(ELECTIVES)

#### TRIMESTER 4

- Business to Business Marketing
- · Consumer Behaviour
- Digital Marketing
- Electronic Business
- Marketing Research and Information Systems
- Retail Management

#### **TRIMESTER 5**

- Integrated Marketing Communications
- International Marketing
- Managing Services Business
- Strategic Brand Management

#### TRIMESTER 6

- Strategic Marketing in Practice
- Sales and Distribution Management

#### **FINANCE**

(ELECTIVES)

#### **TRIMESTER 4**

- Management of Banking Operations
- Investment Analysis and Portfolio Management
- Management of Financial Services
- Project Financing

#### TRIMESTER 5

- Corporate Restructuring and Business Valuations
- Derivatives & Risk Management
- Corporate Taxation and Financial Planning

#### TRIMESTER 6

- FinTech and Block Chain
- International Finance

# PRODUCTIONS & OPERATIONS MANAGEMENT

(ELECTIVES)

#### TRIMESTER 5

- · Business Process Re-engineering
- Managing Services Business

#### TRIMESTER 6

- Enterprise Systems and IT Strategy
- Advanced Supply Chain and Logistics Management
- Technology and Innovations Management

# HUMAN RESOURCES & ORGANIZATIONAL BEHAVIOUR

(ELECTIVES)

#### TRIMESTER 4

- Industrial Relations & Labour Law
- Training & Development

#### TRIMESTER 5

- Creativity and Innovation Management
- Managing Cross-Cultural Issues
- Recruitment & Selection

#### TRIMESTER 6

- Compensation & Benefits Management
- HR Analytics
- Leadership Skills

#### **GENERAL**

(ELECTIVES)

- Management Simulation
- Market Structure & Game Theory
- Course on Independent Study (CIS)

## PEDAGOGY

Teaching methods at SPM include lectures, case studies, seminars, group discussions, business games, role plays, simulation exercises, structured and unstructured group work as may be needed by a specific topic. The emphasis is on involving the students in learning and helping them to relate concepts and theories to business requirements of different industries. As an added advantage, the learning provided at SPM is not only restricted to the classroom but also through field visits, summer internship, independent study courses and constant interaction with industry personnel.



#### CASE STUDIES

Teaching-learning process at SPM mostly focuses on Case Study method that includes dynamic process of exchanging perspectives, countering and defending points and building ideas that improve students' understanding and exposure to decision-making process in the complex business environment. The case studies are chosen from different industries to start with and then gradually focused on business aspects of all relevant sectors, as the programme progresses.

#### GROUP PROJECTS

Working with talented and accomplished peers provides a unique opportunity for accelerated professional and personal growth. Group projects, a major component of most courses, help students to not only learn the intended concepts and skills but also to develop and refine skills in working in diverse groups. The groups are formed from pools of varied disciplines, backgrounds, corporate experience and career orientations to leverage on the enormous diversity in perspectives. The projects are designed in such a manner that the entire class benefits with coverage of multifarious aspects of all the sectors with no overlapping and duplication.

#### SUMMER INTERNSHIP

Summer Internship is a major component of the learning process at SPM. At the end of third trimester, all students are required to undergo summer internship of 8 weeks with manufacturing companies, financial institutions, IT and infrastructure majors, management consultancies, FMCG companies, media organizations and others. On successful completion of the training, a student is required to make a presentation and submit a written report for evaluation. The formal assessment and feedback of the industry guides are also taken into consideration for overall evaluation of summer projects.

#### HUMAN RESOURCES

Competent and dedicated professionals are the most vital resource for any educational institution. SPM has invested considerable efforts and resources to attract an excellent group of human resources to further its objectives.

#### INDUSTRIAL VISITS

As John Ruskin had once said "The entire object of true education, is to make people not merely do the right thing, but to enjoy right things; not merely industrious, but to love industry; not merely learned, but to love knowledge."

We at SPM believe that knowledge is incomplete without the practical dimensions of the industry. To impart an exposure of the challenges that are faced in the industry, Industrial visit is used as a pedagogy wherein the students tour the industries pan varied sectors. It broadens their perspective across all the fields of operations, marketing, finance and HR. This enhances their knowledge by discussion and brainstorming with the industry fraternity.

#### BEYOND THE CLASSROOM

SPM offers a dynamic campus with outstanding study, research and computer facilities. It also offers students extraordinary opportunities for professional growth through participation in various cultural and academic clubs that organize field trips, academic seminars, cultural programs, debates, discussions and other public services like blood donation etc. Domain specific workshops are also organized periodically to strengthen teaching learning process.

#### COURSES OF INDEPENDENT STUDIES (CIS)

CIS offers an opportunity to students to undertake an in-depth study on a relevant managerial aspect of one's choice. Spread over 2 terms, CIS also encourages students to make use of emerging digital pedagogical platforms like MOOCs.





# **INFRASTRUCTURE**

SPM believes that creating a serene environment blended with modern technology enhances the spirit and energy level of all learners and inspires them to optimize their learning efforts.

In this direction SPM provides an intellectual ambience in a stimulating campus.

## **CAMPUS FACILITIES**

- Impressive and Aesthetically Built Academic Areas
- IT Systems with latest Hardware & Software, and seamless Internet Connectivity
- Automated Library & Latest Communication Facilities
- Sports & Recreational Facilities
- Residential Accommodation for Students



#### **BUSINESS ANALYTICS TEACHING LAB @ SPM**

The Business Analytics Teaching Lab @ SPM has been created to provide the SPM students with an environment for learning Business Analytics and Decision Making. Managers in organizations make informed business decisions using information from varied sources for effective analytical outcomes. Accessing, processing and analyzing the data pose several challenges for the users in managerial roles, primarily because of the nature of the data and complexities involved in processing them for required outcomes. Additional challenge is to be able to interpret the outcomes appropriately. In an attempt to encourage the SPM students to develop and appreciate techno-managerial perspective, the lab will acquaint them with developments that happen in the realm of analyzing business data for decision making. Big data concepts that include business problems/ opportunities involving Artificial Intelligence, Data Mining, IoT based sensor mechanisms, machine learning concepts, cloud computing, data warehousing, data analytics models are being leveraged by managers in organizations. The methodology will include training students with software skills in R & Python and other programming languages along with working on live data sources and projects and partnering with industries for apt exposure. A core team of students from both E&I and General Management MBA Program under the guidance of senior SPM faculty oversee the activities of the lab.

#### LIBRARY & INFORMATION CENTRE (LIC)

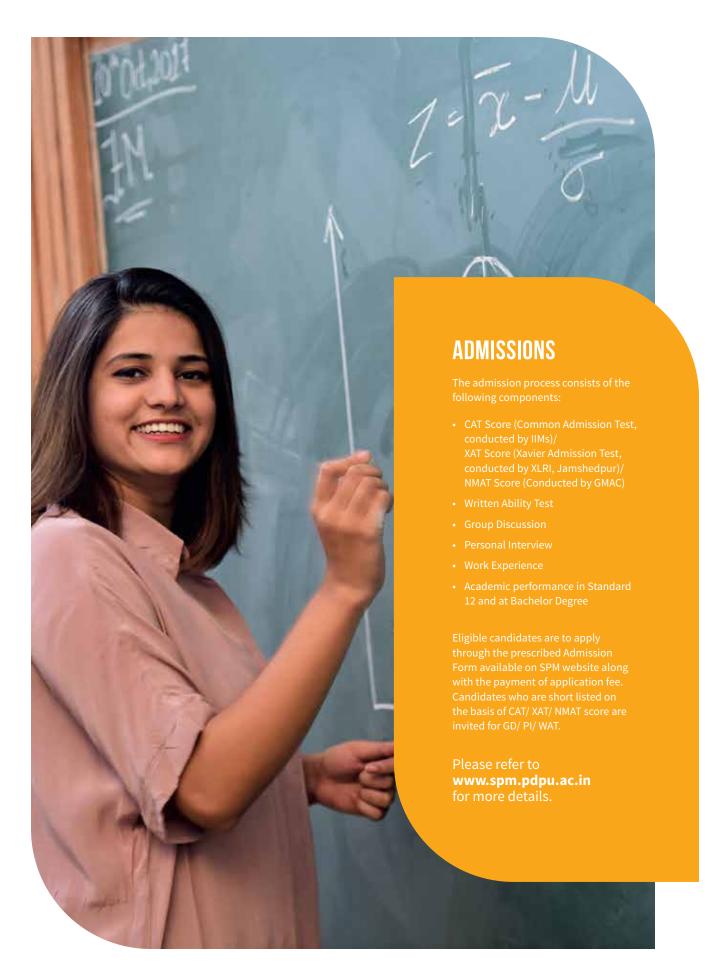
Library and Information Centre (LIC) is the heart of the Institute with an aim of providing production & dissemination of knowledge, information, insights & intellect. The centre has utilized Information Technology extensively to ensure that resources are accessible from anywhere at any time. Services such as OPAC for checking online availability and reserving online, bio-metric reader, remote access to e-resources and database make the LIC user friendly. LIC holds collection of printed as well electronic resources which include books, journals, databases, CDs/DVDs, e-journals, reports, case studies, conference proceedings, training manuals, etc.

The library has been automated using Alice for Windows (AFW) - an international user-friendly library package. The software facilitates automated circulation (issue - return) of books and speedy access to bibliographic, location and availability information of the books in the library. The catalogue is available on the Internet for inquiring about books.

SPM library also subscribes Online Databases viz. EBSCO: Business Source Premier, Infraline: Energy and Infrastructure sector, and CMIE: Industry Analysis Service, CapEx and Business Beacon, Capitaline Plus database and Indiastat.com.

#### **HOSTEL**

The on-campus fully furnished residential facility extends the flexibility of conducting all types of academic and extracurricular activities at time suiting to the requirements for the students. The learning has been extended to a 24x7 time-frame instead of standard class timing. There is a separate hostel facility for girls.



## **ELIGIBILITY**

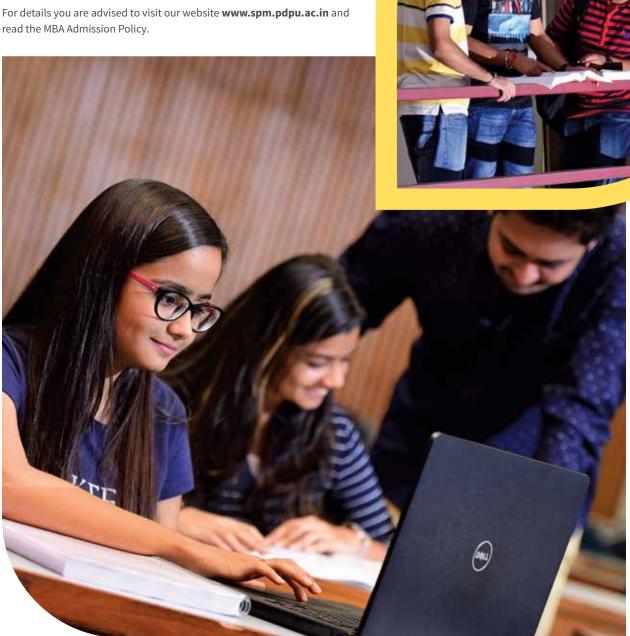
School of Petroleum Management uses CAT/ XAT/ NMAT score as an input for the admission process. The minimum eligibility criterion for admission to the programme is a Bachelor's Degree with at least 50% marks (45% marks for SC-ST candidates) or equivalent CGPA of any of recognised university in India or abroad.

The Bachelor's Degree or equivalent qualification obtained by the candidate must entail a minimum of three years of education after completing higher secondary schooling (10+2) or equivalent. The basis of computing the percentage obtained by the candidate in bachelor's degree would be as per the practice followed by the university/ institution from where the candidate has obtained the degree. In case of the candidate being awarded grades / CGPA instead of marks, the equivalence of percentage will be considered.

read the MBA Admission Policy.

## **SCHOLARSHIPS**

SPM awards few scholarships for the duration of the programme, subject to availability of funds, as per the PDPU rules and regulations.





# 2-YEAR PG DIPLOMA PROGRAMMES FOR EXECUTIVES

# EXECUTIVE PETROLEUM MANAGEMENT PROGRAMME (PGDPM-X)

PGDPM-X (Post Graduate Diploma in Petroleum Management - Executive) is a two-year Programme, as a part of continuing education programme, at School of Petroleum Management, Pandit Deendayal Petroleum University, Gandhinagar leading to a P. G. Diploma in Petroleum Management. The curriculum is designed to meet the requirement of energy industry and more specifically the Oil & Gas sector. The PGDPM-X will be conducted on quarterly contact hour basis. The two years' programme is divided into eight modules of seven days each. One module will be conducted every quarter. Classes will be held from Monday to Sunday once in a quarter. Module-I to Module-III will be dealing with general aspects of Management and Module-IV to Module-VI will be sector specific modules focusing on Oil & Gas / Energy / Allied Sector Management. Modules-VII & VIII will offer elective courses.

The programme offerings pertain to General Management, Economics, Supply Chain in Oil & Gas/ Energy Sector Management, International Geo-Political affairs, Project Management, Oil & Gas Accounting, Finance, International Maritime Affairs, Oil & Gas Information Systems, Natural Gas Distribution, Marketing of Petroleum, Oil & Lubricants, Market Structures & Game Theory and Oil & Gas Law – to mention a few.

Rationale: Professionals working in the oil & gas/ allied sectors, not having any formal exposure to management education would seek to add value to their profile by undergoing an oil & gas management course that also provides them a mix of campus plus off-campus learning experience. Organizations therefore, encourage their professionals to short-term periodic breaks and go for further studies in the field of oil & gas/ energy sector management. School of Petroleum Management, being an oil & gas/ energy domain specific institution, and having an experience of offering such domain specific programmes in management for over 10 academic sessions now, caters to these needs of industry professionals.



## **COURSE CONTENTS**

#### **FIRST YEAR COURSES**

#### QUARTER 1 (MODULE 1):

- Organizational Behaviour
- Quantitative Techniques
- Financial Accounting
- · Managerial Economics

#### QUARTER 2 (MODULE 2):

- Operations Research
- Managerial Communication
- Management Accounting/ **Cost Accounting**
- Business Environment

#### QUARTER 3 (MODULE 3):

- Operations Management I
- Financial Management I
- Marketing Management I
- Human Resources Management

#### QUARTER 4 (MODULE 4):

- Management Information Systems
- Operations Management II
- · Marketing Management II
- Financial Management II

#### **SECOND YEAR COURSES**

#### QUARTER 5 (MODULE 5):

- Legal Aspect of Business
- · Project Management
- · Strategy Formulation & Implementation
- Excel Based Business Modeling

#### QUARTER 6 (MODULE 6):

- International Business Management
- **Business Consulting**
- Investment and Portfolio Management
- B-2-B Marketing

#### QUARTER 7 (MODULE 7) & QUARTER 8 (MODULE 8):

#### (Any Six Courses)

- Energy Derivatives and Risk Management
- Managing CGD Business
- Geopolitics and Energy Business
- Carbon Finance
- Marketing of Petroleum Oil & Lubricants
- Forex Management
- Contracts in Oil and Gas
- Business of LNG
- **Economics of Natural Resources**
- **Petroleum Economics**
- International Maritime Affairs & Oil and Gas Business
- Business Analytics
- Business Valuation
- · Management of Power Sector
- Two ISPs Independent Study Projects (Compulsory, one ISP each in Module 7 and Module 8)



# EXECUTIVE GENERAL MANAGEMENT PROGRAMME (PGDGM-X)

**Executive General Management Programme leading** to PGDGM-X (Post Graduate Diploma in General Management - Executive) is a two year Programme, as a part of continuing education programme, at School of Petroleum Management, Pandit Deendayal Petroleum University, Gandhinagar leading to a P.G. Diploma in General Management. The curriculum is designed to meet the requirement of various sectors of industry. The PGDGM-X will be conducted on quarterly contact hour basis. The two years' programme is divided into eight class-contact modules of seven days each. One module will be conducted every quarter. Classes will be held from Monday to Sunday once in a guarter. Candidates are expected to complete the assignments, go through readings and consult the prescribed books/ material when they are away from campus.

The programme offerings pertain to General Management, Economics, Supply Chain Management, Business
Communication Project Management, Accounting, Finance, Operations Research, Information Systems, Marketing/Finance/Operations/Human Resources Management, Corporate Governance and Legal Aspects of Business to mention a few.

Rationale: Professionals working in various industry sectors, not having any formal exposure to management education would seek to add value to their profile by undergoing a management course that also provides them a mix of campus plus off-campus learning experience. Organizations therefore, encourage their professionals to short-term periodic breaks and go for further studies in the field of management. School of Petroleum Management, being an institution that apart from Energy Sector Management, also since 2013, offers General Management programmes including Full Time MBA (General Management), caters to these needs of such industry professionals. Moreover our legacy of addressing executive learning needs since 2006 is our leading edge.

#### **COURSE CONTENTS**

The module wise courses to be offered are as below:

#### MODULE 1:

- · Organization Behavior
- Quantitative Techniques
- Financial Accounting
- Managerial Economics

#### MODULE 2:

- Operations Research
- Managerial Communication
- Management Accounting/ Cost Accounting
- Business Environment

#### MODULE 3:

- Operations Management I
- Finance Management I
- Marketing Management I
- Human Resources Management

#### MODULE 4:

- Management Information Systems
- Operations Management II
- Marketing Management II
- Financial Management II

#### MODULE 5:

- Legal Aspect of Business
- · Project Management
- Strategy Formulation & Implementation
- Excel Based Business Modeling

#### **MODULE 6:**

- International Business Management
- Business Consulting
- Investment & Portfolio Management
- B-2-B Marketing

# QUARTER 7 (MODULE 7) & QUARTER 8 (MODULE 8): (Any Six Courses)

- Brand Management
- Product Management
- · E-Business and Digital Marketing
- International Finance/ Forex Management
- Integrated Marketing Communication
- Supply Chain & Logistics Management
- · Creativity & Innovations Management
- Stress Management
- Derivatives and Risk Management
- Business Analytics
- Business Valuation
- · Project Financing
- Management Control System
- Two ISPs Independent Study Projects (Compulsory, one ISP each in Module 7 and Module 8)

Note: Depending upon the contemporary learning needs some tweaking in the scheduling as well as courses may be possible.

#### **ADVANTAGES TO COMPANIES & PARTICIPANTS**

PGDPM-X & PGDGM-X programmes will offer significant advantages to the participants; companies/sponsoring companies. Some of the advantages are:

- Flexible part-time on-campus & off-campus learning model.
- Enriched learning from the interaction among the executives from various companies and from different points in the Oil & Gas/ Energy Value Chain/ other industry sectors wherever applicable.
- Full access to the library and other facilities available while on campus.
- Benefits of co-curricular activities and participation in other programmes as per mutual convenience.
- Periodic Campus experience of interaction with young students.
- PDPU offers a complete academic eco-system wherein along with faculty of management, faculty of technology also present on the same campus.
- The participants will become alumni of School of Petroleum Management and can avail benefit of school's rich library resources in the future also.
- Programme Duration: 2 Years; 8 weekly campus-contact modules and all other applicable academic/ extension activities are spread over these two years.



## **ELIGIBILITY**

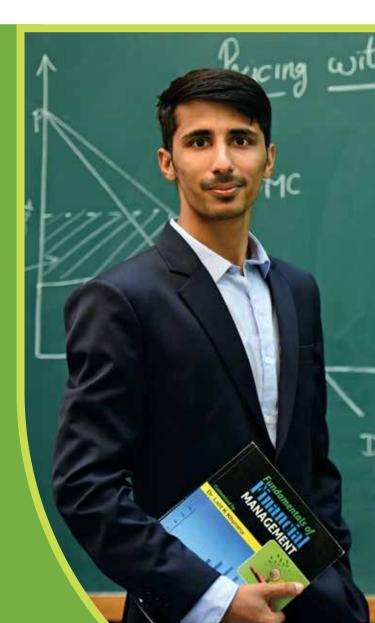
A candidate must hold a Bachelor's Degree, or an equivalent qualification recognized by the Ministry of HRD, Government of India, with at least 50% marks (45% for SC/ST candidates) or equivalent CGPA, of any University incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under section 3 of UGC Act, 1956.

- Experience Criteria for PGDPM-X Candidates:
  Candidates with minimum 3 years of relevant work-experience
  in Energy/ Infrastructure/ Oil & Gas Service Providers/ Related
  Sectors/ Energy Consulting etc. after acquiring the bachelors'
  degree are eligible to apply.
- Experience Criteria for PGDGM-X Candidates:

  Candidates with minimum 3 years of work-experience in any sector of the industry after acquiring the bachelors' degree are eligible to apply.

The Bachelor's degree or equivalent qualification obtained by the candidate must entail a minimum of three years of education after completing higher secondary schooling (10+2) or equivalent. In case of the candidates being awarded grades/ CGPA instead of marks, the equivalence would be based on the equivalence certified by the university/ institution from where they have obtained bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by the SPM by dividing earned CGPA with the maximum possible CGPA and multiplying the quotient with 100.





# **FACULTY AND HUMAN RESOURCES**

The School is in the continuous process of building an intellectual community of distinguished and dedicated faculty to promote learning and knowledge creation of highest order. The institute endeavours to create an environment of academic freedom overlaid by meticulous, self-imposed standards of excellence and socially responsive practices. The fundamental strength of the faculty is in the rich experience they bring to SPM, enhanced by enthusiasm at participating in the early days of a budding domain specific institution.

SPM encourages and cultivates an environment of collaborative learning amongst the faculty team. The institute also recognizes that research provides a major interface with wider academia and industry. Pioneering interdisciplinary research by the faculty feeds directly into a better learning environment at the Institute and indirectly to a wider audience of practicing managers and teachers of management. The model for the Faculty has a portfolio mix of competent permanent and visiting faculty from Academia and professionals from energy sector. This model ensures that students are exposed to the most recent insights and thinking.

## **CORE FACULTY**

**Akash Patel, Ph.D.** Accounting & Finance

**Ashutosh Muduli, Ph.D.** Human Resource Management

Asit Acharya, Ph.D.

Finance

**C. Gopalkrishnan, Ph.D.** Strategic Management

**D M Pestonjee, Ph.D., D.Litt** GSPL - Chair Professor Organizational Behaviour

**Kaushal Kishore, Ph.D.**Marketing

**Lalit Khurana, Ph.D.** Finance

**Narayan Baser, Ph.D.** Finance

**Pramod Paliwal, Ph.D.**Marketing

**Satish Pandey, Ph.D.**Organizational Behaviour

**Somdeb Lahiri, Ph.D.** Economics

**Sudhir Yadav, Ph.D.** Production & Operations Management

**Tanushri Banerjee, Ph.D.** Information Systems

## **VISITING FACULTY**

A B Rajı

CEO of Biz Trans Consulting, Ahmedabad

Ajay Das

Adani Group

**Akhilesh Magal**Renewable Energy Expert,
GERMI

Ajit Desai

Project Management Consultant

**Ashish Verma** 

Sr. Associate - Energy Utilities & Services, Infosys

Ashwani Kumar

CEPT University **Biren Y Vakil** 

Commodities Expert

**Capt. Sarabjit Butalia** Maritime Expert

Deepak Krishnan

Independent Consultant **D. G. Shukla** 

Advocate, Supreme Court **Dhiren Desai** 

LNG Business Expert **Dipti Kumar Banik** 

E&P Professional **Divyesh Desai**Shell

H. C. Shah

Infrastructure Finance Expert

**Ingit Anand** 

Consultant, Gala Developers

**Jayesh Ganatra**Business Consultant

Ketan Bhatt HR Consultant

Manish Thaker Gujarat University

Mrugesh Pawar Independent Consultant

Narmadashanker Pathak Independent Consultant

Nagabhushanam Garimella 3i Infotech

**Dr. Omkar Jani**Principal Scientist, GERMI

Pankaj Jain Cairn India

Pinky Desai

St. Xavier's College, Ahmedabad

**Ranajit Banerjee** Energy Finance Expert

Ravi Gor

Department of Mathematics, Gujarat University Ruchi Tiwari

Ahmedabad University

Samarth Kaji Cairn India

**Santana Pathak** Ahmedabad University

**Shaji Zacharias**IBM Sales & Distribution

Shashank Shekhar Jha GE- Oil & Gas

Shantanu Mehta

Shreyas Patel CMA. ERP Professional

**Snehal Desai** Independent Consultant

**Sundaraman Chintamani** Mahindra Satyam

**Sunil Kanojiya** Consultant & Alumnus - IIMA

**Supriya Sapre** BPCL, Mumbai

Viswanath Pingali IIM Ahmedabad

Yogesh Doshit
Ahmedabad University



#### **GUEST SPEAKERS**

#### Shri Saurabh Patel

State Cabinet Minister, Finance and Energy & Petrochemicals, Govt. of Gujarat

#### **Chandan Nath**

Executive VP & Branch Head, Mudra Ahmedabad

#### Brajesh Bajpai

Business Head - Gujarat Vodafone-India

#### Paurav Shukla

Professor, Luxury Brand Marketing, Glasgow Caledonian University

#### **Prashant Verma**

Business HR Head - Wholesale Banking and Practice Head for Recruitment & Performance Management, ICICI Bank Ltd.

#### **Amal Dhru**

Director, Zillion Infrastructure Ltd.

#### Vijay Bhasker

Public Health Specialist VChangeU

#### **Ulhas Dave**

Shraddha Associates (Guj) Pvt. Ltd

#### **Harsh Dave**

Shraddha Associates (Guj) Pvt. Ltd

#### R.S. Sodhi

MD, Gujarat Cooperative Milk Marketing Federation (GCMMF)

#### **Unnat Pandit**

Dy. General Manager, Cadila Pharmaceuticals Ltd.

#### **Partho Ghose**

Executive VP, KHS India

#### Savan Godiawala

Senior Director, Corporate Finance, Deloitte India

#### Ramachandran K.

VP & Head, Ahmedabad RO, SBI Capital Markets Ltd.

#### Alan D'Souza

Director, Shanti Business School

#### **Pramod Deo**

Chairperson, CERC

#### **Arbind Sinha**

Professor, MICA

#### **Aravind Sahay**

Professor, IIM Ahmedabad

#### **Ashok Som**

Professor, ESSEC Business School, France

#### **Gautam Appa**

London School of Economics

#### Anjali Hazarika

Head, Talent Management, Oil India Ltd.

#### B. S. Negi

Former Member, Petroleum & Natural Gas Regulatory Board

#### **Anil Matoo**

Head, HR & Admin., Essar Power

#### Dipak C. Jain

Former Dean, INSEAD School of Business

#### Jeffrey A. Serfass

President, National Hydrogen Association,

#### L. N. Mishra

RPTI

#### Prabhajan Dixit

Essar Oil Limited

#### **Manjit Singh**

Total Fina - Elf India Ltd.

#### Vishal Gada

Director, Tax & Regulatory Practices, **KPMG** India

#### L. Balasundaram

BG Exploration & Production India Ltd.

#### **Manoj Parmesh**

Weatherford Oil Tool Middle East Ltd.

#### Mike Hugentobler

Halliburton Offshore Services Inc.

#### Jeremy B. Bentham

VP, Global Business Environment, Royal Dutch Shell

#### **PPG Sharma**

CEO, GSPC Gas Ltd.

#### Srinivas Rao

Shell Group

#### S. K. Pandey

Indian Oil Corporation Ltd.

#### **Sudhir Vasudeva**

CMD, ONGC

#### **Gurdeep Singh**

MD, GSECL

#### Suriyanarayan R.

Shell (India)

#### **Atanu Ghose**

Professor, IIM Ahmedabad

#### **Shrikant Lonikar**

Joint President & Head HR, Adani Power Limited

#### Himanshu Vaidya

Institute of Management Consultants of India

#### Sreekanth S.V.

Indian Oil Corporation Ltd.

#### Deepak P. Mahurkar

PWC India

#### Rajiv Khanna

Director, Policy & Corporate Affairs, **BG** India

#### **Suman Bery**

Chief Economist, Shell Group

#### **Shashank Gaikwad**

Hazira I NG & Port

#### **Nitin Zamre**

VP/MD, ICF International

#### L.K. Singhvi

Former Member (Commercial) PNGRB Management Consultant, UK

#### **Shaleen Sharma**

BG Exploration & Production India Ltd.

#### D. J. Pandian, IAS (Retd.)

Ex-Chief Secretary, Government of Gujarat

#### R. R. K. Sharma

Professor, IIT Kanpur

#### Janaki Anant B

i-flex communications

#### **Atul Rathod**

Weatherford India

#### S. K. Negi

MD, GETCO

#### Anurag K. Agarwal

Professor, IIM Ahmedabad

#### Naresh Behl

Director - Operations / Projects, **Xylem Water Solutions** 

#### Francisco J. Sánchez

Under Secretary for International Trade, U.S. Dept. of Commerce

#### Shaji Zacharias

Indian Oil Corporation Ltd.

#### **Praveen Gupta**

Indian Oil Corporation Ltd.

#### **Vivek Pathak**

Indian Oil Corporation Ltd.

#### **Babu Thomas**

**GVK EMRI 108 Services** 

#### Randeep Agarwal

President, Australia India Business Chamber (AIBC)

#### Mr. Mehul Parekh

Head - HR, Dresser-Rand India Pvt. Ltd.

# OTHER ACADEMIC PROGRAMMES AT SPM





#### THE DOCTORAL PROGRAMME

The Doctoral Programme of SPM is to train prospective scholars to become highly skilled and innovative researchers and teachers in various aspects of management related to the energy sector. It primarily aims at preparing students for careers as faculty members at premier academic institutions.

#### MANAGEMENT DEVELOPMENT PROGRAMME

These programmes by SPM train the industrial managers of all level by involving extensive study of the client organization, preparation of specific teaching materials and cases towards the development of a customized course design to suit the needs of each organization. These are one-month duration programmes, attempt to upgrade the skills of participants and also to help the organization in developing a culture conducive to organizational excellence.

## SPM ANNUAL FEST

SPM Annual Festival, a national event, is a rich blend of academics, an anthem of high adrenaline rush and performing arts, a tussle of management strategies and decision making. The festival extends an opportunity to showcase attitude and aptitude with the quaternary festivities: Catalyst (the Management Quest), Energy Cup (the Sports Extravaganza), Reprise (the Cultural Fest), Zephyr (Annual Alumni Meet). Students from many institutes like SIBM Pune, SIIB, KJ Somaiya Mumbai, and JBMIS participate on a huge scale making this 3 day event a wonderful success.

#### **CATALYST**

CATALYST, the management panorama, provided a forum for students to demonstrate their leadership and managerial temperament in a creative environment. An ensemble of business and management events, it brought together students from business schools across India, distinguished people from the corporate world and entrepreneurs. Catalyst comprised events catering to all four domains of management. A few events were Quiz Bizz, Shram Shakti, Touch, Adhiniyam, The Next Eureka, Look into Future and many more.

#### **REPRISE**

REPRISE, creativity meets its talent stakeholders. It aimed to invigorate young minds to reach the pinnacle of their potential and carve out a niche for themselves in the cultural landscape. It was about unleashing the artist within across various disciplines of Drama, Group Dance, Documentary, Photo Story and Band war. Zephyr is the annual alumni meet of the School of Petroleum Management. A few events were Manger's Got Talent, ColorFrame, Avirbhav, Shutterbug and many more.

#### **ENERGY CUP**

ENERGY CUP is the crescendo of sporting activity, a pantheon of success, a place where people strive hard to achieve unparalleled success. This event brings the corporate forces and students closer and on a similar playing field. Sports like Cricket, Football, Volleyball, Basketball, Badminton, Table Tennis, Carrom, shot put and discus throw tested each of them to their limits and also tested their resolves. It was an ideal platform for the creation of champions who someday would change the dimensions of the world order. Around 18 teams from across the country comprising academic institutions and industry enthusiastically participated in the event.



#### **ZEPHYR**

ZEPHYR invited all SPM alumni to pay a visit to their school, relive moments on campus, inspire the juniors, thus establishing a strong mutual bond of faith and respect. It was a home-coming festival of SPM that is celebrated with a lot of rapture and reverence in the presence of the alumni.





# STUDENTS' CLUBS

Clubs promise a unique melting pot of ideas, values, experiences, joy rides, friendly terrains, grit, inspiration, and leadership and above all a tremendous learning opportunity for all. Presentations on different topics, Guest sessions, Debates, Discussion Forums, Quizzes, News Crunches are a few activities that these clubs perform regularly. The underlying philosophy of the clubs is to use students' spare time for personal growth. It not only helps in gaining knowledge but also sharpens the communication skills.

#### **CLUB MARCOM**

Club MARCOM is the "MARketing" and "COMmunications" club of SPM. At MARCOM, we understand competitive business scenario in the field of marketing, advertising and branding thus, trying to awaken the marketer in each of us through various activities such as presentations, Adwise/ Admad - the ad making competitions, jargons, interactive discussions, GD's, book reviews etc. These activities also help in developing the communication skills and "out of the box" thinking, much needed to survive in the world of marketing. It is here that the students of SPM learn the concepts of marketing in the various segments be it B2B, B2C and C2C; and hence, making the students of SPM practical enough to be challenged anywhere.

#### **CLUB FINNACLE**

FINNACLE is a knowledge sharing platform which gives opportunity to cope up with the constantly evolving world of Finance. Weekly activities such as Debates, Quizzes, Guest Sessions and Presentations help expand the horizon in the world of Finance. The conceptual clarity is achieved by the interactive discussions among the students. News crunching sessions helps gaining insight to the latest developments in the markets. With this the students are able to withstand the circumstances of the bear market and ace the bull market.

#### **CLUB OPERE - SHONZU**

The objective of Opere - Shonzu club is to make students realize the importance of operations management in all domains of industry. Students take initiative every week and enrich themselves with various topics not only concentrated on hard core operations but also operations management associated with sales, finance, HR etc domains. The club also aims at discussing about the latest tools and software used in industry for optimizing the operations. At large such activities help students to integrate the academics with real time operations going on in the industry.

#### **CLUB ENERGY**

Energy Club is an initiative by students to add a new flavor, a new theme and to capture the pulse of the campus. It gives an extra edge to understand, learn and share knowledge on a common platform. This translates to enhance the students' intellect for their managerial domain from their peers and industry experts.

#### **CLUB HR**

The HR club is the youngest club at SPM, hardly a year old. It comprises HR student members from the junior as well as senior batch to involve all the students and make them think from different perspectives by placing practical illustrations. The HR club started as an initiative to give a boost to the HR activities in the college. The main motive of the HR club is to spearhead activities that could remove the traditional myths surrounding HR as a function and to create awareness regarding the importance of HR function in the current business scenario. It facilitates the functioning of the Centre of Excellence for HR. It provides a platform to the student community to understand and enhance their knowledge in this field by getting associated with the faculty, participating in events and contributing through articles.

#### SPM MIRROR

SPM Mirror is a monthly magazine, which aims to bring out the extra knowledge from the students, structure the thought process and improve their research, and share the knowledge with the fellow students. The magazine is read by faculties, alumni, and people from companies who come to SPM for internships and placements. The focus for this year will be to bring out more and more articles and ideas from the students, and give them proper platform to share their perspectives with qualitative research. By the end of the year, we want each student to have contributed for Mirror at least once.

#### **CHAI KI TAPRI PE SESSIONS**

A conversation between a student and a faculty at SPM led to the beginning of this club. The aim of this club is to make the students more aware of the latest happenings in the world and making them more connected to the real world and hence lessening the difference between a SPMite and Graduate from some other B-School. The session includes a class discussion on current affairs, latest trends in the sector and market as a whole etc. The topic to be discussed is decided a week in advance and a very healthy, learning and fruitful discussion takes place. Quite a few sessions have taken place but the knowledge acquired is immense. The session has 2-3 people who will be hosting the event so that it goes in a smooth way.



#### OTHER INITIATIVES BY SPM STUDENTS

"Being just another brick in the wall" is an ideology that no student at SPM believes in. Thus, efforts are made to go beyond the expectations and doing something for a greater good. The students of SPM have taken various social initiatives such as organizing a Blood Donation Camp in association with Confederation of Indian Industry-Young Indians (CII-YI) saving hundreds and thousands of lives. Also Raising Fund of an amount equivalent to Rs.16000 from all the students that was utilized to purchase a water boiler for children of a local school was a noble act. Indispensable part of the students' non-academic calendar at SPM. Apart from this, an initiative named "Spreading Smiles" is taken up by SPM Students. As a part of this initiative they create short films having a social message and try to make out difference around.





# **CONFERENCES AND CONCLAVES**

aim at theme based panel discussions on various aspects of business, management and academia. The invited panelists are senior management professionals of industry and their deliberations add tremendous learning to students. Moreover conclaves and roundtables help SPM to establish a mutually beneficial connect with industry. These events also brings out the best in students in terms of their professional approach to organize and manage important events that has senior industry professionals' participation.

The three major conclaves that SPM organizes every year are:

- Business Management Symposium
- Samavesh The HR Conclave
- Energy Conclave

## **INTERNATIONAL CONFERENCE ON ENERGY AND INFRASTRUCTURE** MANAGEMENT (ICEIM)

ICEIM is a marquee biennial event of SPM-PDPU being organized since 2008. Started as an event on hydrocarbon sector, the conference now encompasses all aspects of energy and infrastructure from a global perspective. Each edition of ICEIM witnesses encouraging participation from E&I sector experts, distinguished speakers, policy makers, government, research professionals, academicians, industry professionals, paper-presenters, students and media who deliberate on several aspects of the entire value chain of different verticals of E&I sector.







# A DECADE PLUS OF TRAINING & SUMMER PLACEMENTS @ SPM

The summer placement initiatives at SPM since it first batch in 2006 to the current batch have attracted a good number of companies from energy & infrastructure, oil and gas and other business sectors (both from manufacturing and services) as well. The students have worked on a host of internship-project areas including Hydrocarbon Project Financing, Petroleum Fiscal Systems, Supply Chain Strategy for a CNG Station, CGD Business Development, Automotive Lubricants Marketing, Financial Feasibility Study of Power Plant, Market Research, Projection of Oil & Gas Production, Materials Management, Risk Advisory, Consulting, Relationship Management, Business Development, Marketing, Wealth Management, Credit Analyst, Business Analyst, Upstream Procurement, HR Consulting, Account Management in Creative Agency, Renewable Project Management etc., to mention a few. An illustrative list of few companies from many that participated in Summer Placements:

- · Aban Offshore Ltd.
- Abellon Clean Energy Ltd.
- ABG Shipyard Ltd.
- Adani Energy Ltd.

- Adani Gas Ltd.
   Adani Power Ltd.
   Adani Welspun & Exploration Ltd.
   HDFC
   Himal
- · Aegis Ltd.
- · Alstom Ltd.
- Asian Paints
- Berger Paints
- Bharat Petroleum Corporation Limited HPCL Mittal Energy Ltd.
- Cairn India Limited
- Castrol India Ltd.

- Essar Exploration & Production Ltd. IDFC First Bank
- Essar Power Ltd.
- Evosys
- FedFx
- FTKMC
- GAIL (India) Ltd.
- GIDB
- Godrej
- Guj Industrial Power Company Ltd.
- Guj Industrial Power Company Ltd.
   Gujarat State Petroleum Corporation Ltd.
   KPMG Advisory Services Pvt. Ltd.
   Weatherford Oil Tool Middle-East Ltd.
- GSPC Gas Ltd.
- · GSPC LNG Ltd.

- Gujarat State Petronet Ltd.
- Gujarat Alkalies & Chemicals Ltd.Gujarat Gas Company Limited
- Gujarat State Energy Generation Ltd.
   Halliburton Offshore Services
   NCDEX Commodity Exchange
   Niko Resources Ltd.
- Halliburton Offshore Services
- Hazira LNG Private Ltd. (Shell)
   HDFC
   Himalaya Healthcare
   Ogilvy & Mather
   ONGC Ltd.
   ONGC Petro Add
- Hindustan Oil Exploration Company Ltd. ONGC Videsh Ltd.
- Hindustan Petroleum Corporation Ltd.
   Home First Finance Company
   Petronet LNG Ltd.
   Power Finance Corporation Ltd.

- ICICI Bank Ltd.
- ICICI Lombard General Insurance
   Reliance Power Company
   Dexter Consultancy Ltd.
   Ernst & Young Pvt. Ltd.
   Company
   ICICI Prudential Life Insurance Ltd
   SBI Capital Markets Ltd.
   IDBI Raph Ltd

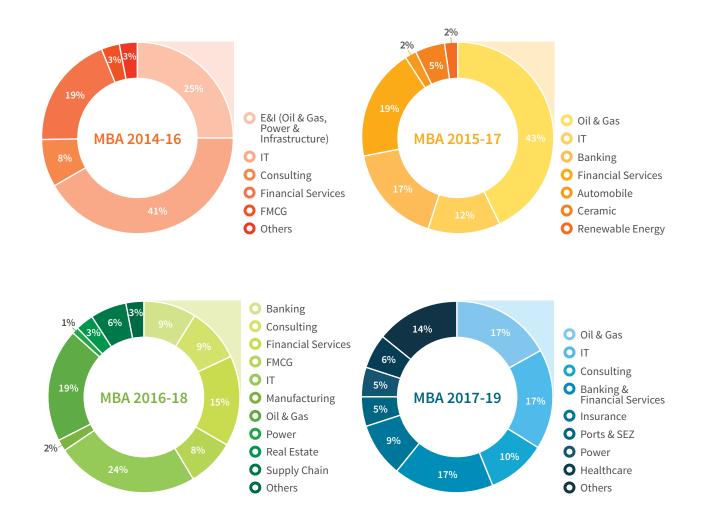
  - Indian Oil Corporation Limited
  - Indraprastha Gas Ltd.
  - Infraline Energy
  - IRM Energy
  - Jindal Drilling & Industries Ltd.
  - Knight Frank
  - Kotak Mahindra Bank

  - Larsen & Toubro
    - Mafoi Management Consultants Ltd.

- · Mahanagar Gas Ltd.
- Mercados AF Consulting
- Mott Macdonald Consultants Pvt. Ltd.
- ONGC Petro Additions Ltd.
- Reliance Industries Limited
- Shell Hazira Port Pvt. Ltd.
- Siemens I td.
- Standard Chartered Bank
- Suzlon Energy Ltd.
- Synoptek
- Tata Steel
- Tata Consultancy Services
- TCE Consulting Engineers Ltd.
- Total Oil India Pvt. Ltd.
- WIPRO
- VODAFONE



# A GLIMPSE OF MBA FINAL PLACEMENTS @ SPM IN PAST FEW YEARS



Note: For information about Final Placements of MBA 2017-19, kindly refer the placement report on www.spm.pdpu.ac.in



# A DECADE PLUS OF FINAL PLACEMENTS @ SPM

A glimpse of some of the prominent companies who have been visiting SPM-PDPU for final placements since its inception.





































































































































































































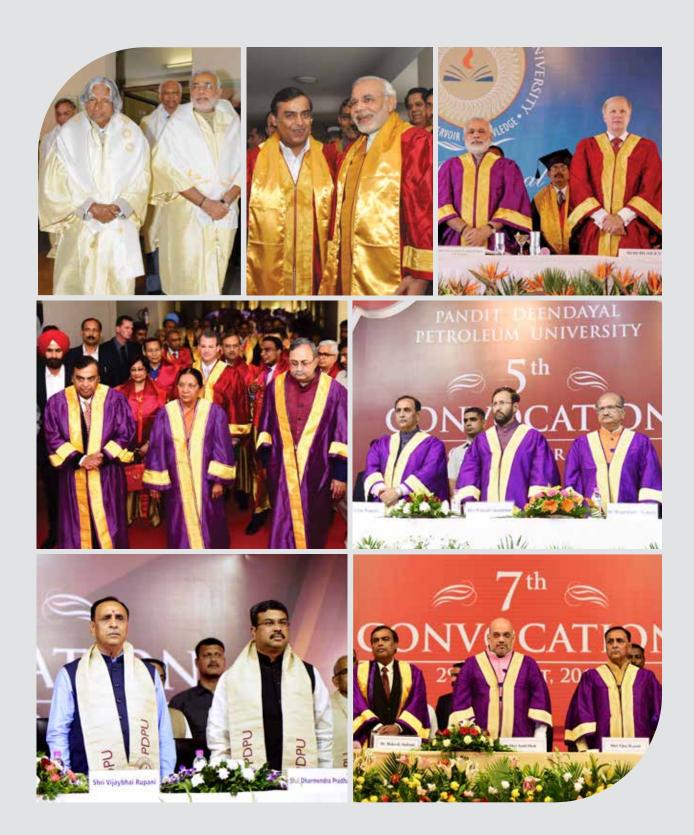








# PDPU CONVOCATION OVER THE YEARS



*Disclaimer*: SPM-PDPU reserves the right to alter, modify and edit the contents of this document.







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