

SAMAVESH

Converging Human Resources

Date: 10th October 2014

Venue: PDPU Auditorium, Gandhinagar



PDPU

PANDIT DEENDAYAL PETROLEUM UNIVERSITY

SPM

SCHOOL OF
PETROLEUM
MANAGEMENT

INVITATION

Human Resource as a Business Partner: A Paradigm Shift

The increasing concern for enhancement of organizational performance in a competitive business environment has shifted the role of HR from a mere administrative function to a business partner. In search of competitiveness, most of the organizations are convinced about the role of HR in fostering High Performance. The paradigm shift has called for frequent interaction through case studies and brainstorming sessions among the important stakeholders. Critical examination of the emerging trend on planning and implementation of the Strategic orientation of HR function can help both in recording the important lessons and charting out the road ahead for the successful implementation of the emerging trend. In this context, "Samavesh 2014" is committed to create a platform for exchanging ideas between the corporate leaders and future managers.

On behalf of the School, please accept our hearty invitation.

Dr. Ashutosh Muduli
Chairperson SAMAVESH 2014

Key Topics to be Discussed:

ALIGNING HR PRACTICES WITH BUSINESS PERFORMANCE: BEST PRACTICES

- Talent Attraction and Business Performance
- Strategic Performance Management Systems
- Compensation System and Business Performance
- Retention Management and Business Performance

EMERGING TRENDS IN STRATEGIC HUMAN RESOURCE MANAGEMENT

- Changing skill requirements
- Continuous improvement programs
- Work-force Diversity
- Recession and its impact

Distinguished Panel Discussion Session:

STRATEGIC HUMAN RESOURCE MANAGEMENT AND BUSINESS PERFORMANCE: ISSUES AND CHALLENGES

- Performance management and business strategies.
- Strategic Recruitment
- Industrial Relations and Business Strategy
- Strategic Retention Management

Who should Participate?

SAMAVESH aims at creating a platform for the Industry experts, Academicians and Future managers through high quality information sharing and networking opportunities. The conclave can enrich the participants by providing opportunities to interact with key policy and decision makers from government and corporate sectors. The conclave can be beneficial to:

- HR Heads, HR consultants and HR Practitioners from Manufacturing, Telecom, Energy, Pharmaceuticals, Retail, Information Technology, Media and Advertising companies.
- Executives from HR consultancy firms, Banks and Financial institutions.
- Academicians who serve in HR domain from the various institutes.
- Future managers.

From SAMAVESH Team

"Dynamic business environment in this globalized world makes it necessary for constantly evaluating and updating workforce's skill. This has shifted the focus from traditional personnel management to Strategic human resource management. Considering the increasing focus on human resource in an organization by researchers and practitioners is now being viewed as an inimitable and most valuable factor to gain competitive advantage. Taking a step forward, SAMAVESH 2014 shall provide a rendezvous, for participants to present and interact on issues pertaining to the present and future of Human Resource."

Objectives

- To explore the changing role of HR from an administrative function to a business partner
- To understand the critical issues and challenges in HR management to enhance the business performance.
- To brainstorm the emerging trends in HR management through a diversified panel consisting of all the major stakeholders.
- To develop a future roadmap for skill enhancement in the dynamic business environment and the role of Strategic HR in it.

Learning Initiatives by SPM PDPU

Oil and Gas Conclave 2014	<h3>Speakers' Profile</h3> <p>CEO/HR Heads/ Academicians/ Top decision makers from leading organizations dominant in public and private sector.</p>
International Conference on Energy & Infrastructure 2014	
Business Management Symposium 2013	
Financial Roundtable 2013	
Power Sector India Roundtable 2013	



School of Petroleum Management

The Management School was first established as the Institute of Petroleum Management, Gandhinagar (IPMG) in 2006 by GERMI (Gujarat Energy Research and Management Institute), established as a trust and a society by GSPC (Gujarat State Petroleum Corporation), a Government of Gujarat undertaking. Subsequently in 2007, when GERMI established Pandit Deendayal Petroleum University, IPMG became the constituent of PDPU and changed the name to School of Petroleum Management (SPM).

School of Petroleum Management is preparing managerial manpower for the Energy & Infrastructure sector, focused on the entire value chain of the energy sector. To meet this challenge, SPM aims to become a premier institution with state-of-the-art facilities, providing world class education, training and research, consultancy and outreach services in the areas of hydrocarbon and energy sector. SPM has evolved and introduced a new programme that offers functional specialization in Marketing, Finance, Operations and Human Resource.



The MBA Programme

The two-year full time residential programme leading to MBA is delivered in trimester system over the two years, with three quarters of study in each of the two years and a summer internship with industry at the end of the first year of study. The programme is focused on Energy & Infrastructure and 4 major functional areas viz: Operations, Marketing, Finance and Human Resource Management.

Objectives

- To operate as an educational and research hub that networks with national and international practitioners from varied sectors.
- To offer business educational programmes leading to Master's and Doctoral Degrees.
- To manage the content, design, delivery, learning outcomes and continuous innovation of the academic programmes in a manner that earns accreditation of international stature.
- To offer customized training programmes with relevant conceptual inputs and skills to address the demand of increasingly competitive business and industry.

Eminent People who graced the campus



Shri D J Pandian, IAS

Additional Chief Secretary, Industries and Mines Department, Government of Gujarat

Shri D. J. Pandian, IAS, holds degree in Master of Business Administration from Madras University. He is a senior IAS officer having administrative and corporate experience spanning more than 29 years. Shri D J Pandian, IAS has worked on deputation with the World Bank in Washington, D.C. He was Director, External Commercial Borrowing, Ministry of Finance, Government of India from 1995 to 1997. In addition, Shri D J Pandian, IAS has also held various appointments in the Government of Gujarat. He previously headed Gujarat Lease Finance Limited from 1993 until 1994. Shri D J Pandian, IAS was Managing Director of GSPCL as well as GSPL from 2004 to 2009. Previously he was Principal Secretary, Energy & Petrochemicals Department, Government of Gujarat.



Shri Ramachandran K

VP & Head, Ahmedabad RO, SBI Capital Markets Ltd

Shri Ramachandran Krishnamoorthy joined SBI as a Probationary Officer and has 33 years of Banking experience which includes being the Field Officer – Handling SSI Advances, Umbergaon – Appraisal, Maintenance & Monitoring for 3 years, Dy Manager, Personnel for 3 years, Branch Manager for 3 years, Fund Manager for SBI Mutual Funds, Mumbai for 5 years, AGM – NRI Bhuj – All kinds of Forex, Focus on FCNR & NRE Deposits, – AGM – SBIICM, Hyderabad – Technology training in the Apex Training Institute of SBI for 6 years.



Shri Rajesh Prasad

Head – RuPay Acceptance at National Payments Corporation of India (NPCI)

Shri Rajesh Prasad is Head-RuPay Acceptance at National Payments Corporation of India (NPCI). He has approximately 25 years of experience in banking, technology and payment systems in a career spanning Canara Bank, ICICI Bank and NPCI. Since joining NPCI, he has been closely associated with the development of RuPay scheme which was launched in March 2012. RuPay has already arrived as domestic card scheme in India and since its launch, already more than 10 million plus cards have been issued by various banks.



Organizing Committee

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